

Minutes of the Proceedings of the City Council of the City of Champlin in the County of Hennepin and the State of Minnesota  
Pursuant to Due Call and Notice Thereof

Closed Session Meeting  
October 14, 2025  
Municipal Center

Call to Order                    The Champlin City Council met in a Closed Session and was called to order by Mayor Sabas at 7:35 p.m.

Roll Call                        Present were Mayor Ryan Sabas and Councilmembers Jessica Tesdall (Ward 1), Tom Moe (Ward 2), Nate Truesdell (Ward 3), and Tim LaCroix (Ward 4).

                                        Absent: none

                                        Also present were City Administrator Jenny Max, City Attorney David Schaps, Director of Finance and Administrative Services Korrie Johnson and HR Generalist Kirsten McDermott.

Agenda                         Motion by Councilmember Moe and seconded by Councilmember Tesdall to approve the agenda for the October 14, 2025 Closed Session Meeting as presented. Voting in favor were Mayor Sabas, Councilmembers Tesdall, Moe, Truesdell and LaCroix. Voting against: none. Motion carried.

                                        Mayor Sabas read the following statement to close the meeting and asked for a motion:

                                        In a few minutes I am going to close the meeting. Under Minnesota Statutes Section 13D.03, subd. 1 et seq., the City Council has the ability to move into a closed session meeting to consider strategy for labor negotiations, including negotiation strategies or developments or discussion and review of labor negotiation proposals. The labor negotiations are a proposal between the City of Champlin and Law Enforcement Labor Services, Local #295, Champlin Police Department Supervisory. I now ask for a motion to move the meeting into closed session for discussion of labor negotiations.

Motion                         Motion by Councilmember Moe and seconded by Councilmember Truesdell to close the meeting. Voting in favor were Mayor Sabas, Councilmembers Tesdall, Moe, Truesdell and LaCroix. Voting against: none. Motion carried.

Discuss Union Contract  
Proposal                        The City Administrator stated that the City has begun contract renewal negotiations with Law Enforcement Labor Services, representing the Police Department Sergeant personnel. The current contract expires on December 31, 2025. Staff requests direction on the proposed items to facilitate continued negotiations.

                                        The City Council provided direction to staff on the Union's proposals.

Motion                         Motion by Councilmember LaCroix and seconded by Councilmember Tesdall to open the meeting. Voting in favor were Mayor Sabas, Councilmembers Tesdall, Moe, Truesdell and LaCroix. Voting against: none. Motion carried.

Adjournment                    The City of Champlin City Council adjourned the meeting at 8:37 p.m.

  
Ryan Sabas, Mayor

Attest:

  
Julie Tembreull, Executive Assistant/City Clerk