

Minutes of the Proceedings of the City Council of the City of Champlin in the County of Hennepin and the State of Minnesota  
Pursuant to Due Call and Notice Thereof

Worksession  
August 25, 2025  
Municipal Center

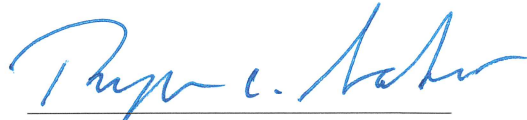
Call to Order	The Champlin City Council met in Worksession and was called to order by Mayor Ryan Sabas at 5:00 p.m.
Roll Call	<p>Present were Mayor Ryan Sabas and Councilmembers Jessica Tesdall (Ward 1), Tom Moe (Ward 2), Nate Truesdell (Ward 3) and Tim LaCroix (Ward 4).</p> <p>Absent: None.</p> <p>Also present were City Administrator Jenny Max, Finance Director Korrie Johnson, Parks and Recreation Director Dan Glynn, and City Attorney Dave Schaps.</p>
Approval of Agenda (August 25, 2025) Motion	<p>Mayor Sabas requested to move Item 4.1 to the end of the agenda.</p> <p>Motion by Councilmember LaCroix and seconded by Councilmember Tesdall to approve the agenda for the August 25, 2025 Worksession Meeting as amended. Voting in favor were Mayor Sabas, Councilmembers Tesdall, Moe, Truesdell and LaCroix. Voting against: none. Motion carried.</p>
2026 Budget – Follow-Up Discussion from August 11 <sup>th</sup> on Budget Initiatives	<p>The Finance Director stated that on June 23<sup>rd</sup>, the City Council met for a budget worksession to discuss key initiatives, which were continued at meetings on July 14<sup>th</sup> and August 11<sup>th</sup>. She explained that she used those discussions to create different budget scenarios for the Council to discuss. She presented the different budget scenarios to the Council and answered related questions of the Council.</p> <p><u>Council Consensus:</u></p> <ul style="list-style-type: none"><li>• The Council provided additional direction to staff on the proposed items to include in the draft preliminary 2026 budget.</li></ul> <p>The Council briefly recessed the meeting at 6:03 p.m.</p> <p>The Council reconvened in worksession at 6:29 p.m.</p>
Discuss Council Meeting Start Time	No discussion, as action was taken at the regular Council meeting.
Draft Request for Proposals (RFP) for a Classification and Compensation Study	<p>The City Administrator stated that part of the 2026 budget process, staff previously engaged the City Council for consideration on completing a Compensation Study. It was the consensus of the City Council that staff could prepare a Request for Proposals (RFP) and solicit responses from qualified consultants, as a first step in the process. She presented the draft RFP for review and feedback.</p> <p><u>Council Consensus:</u></p> <ul style="list-style-type: none"><li>• The Council directed staff to proceed with the RFP process for a Classification and Compensation Study.</li></ul>
Review and Consideration of Front Burner Sports and Rinkside Advertising to Sell Naming Rights and Advertising at the Champlin Ice Forum	The Parks and Recreation Director stated that staff have been in ongoing conversations with the Parks and Recreation Director for the City of Rogers regarding their new fieldhouse facility. These discussions led to a conversation about naming rights, during which Glynn was introduced to two companies, Front Burner Sports and Rinkside Advertising Network. He explained that these are sister companies, both owned by Chris Potenza. Chris has over 30 years of experience in selling advertising and naming rights in both local and professional markets. The City of Rogers has worked successfully with Chris to sell advertising in the Rogers Activity Center, and they are currently finalizing a naming rights agreement for their new facility. Information was presented for Council consideration related to advertising and naming rights.

Council Consensus:

- The Council agreed to pursue the hybrid advertising model in partnership with Rinkside Advertising and naming rights with Front Burner Sports as presented.

Adjournment

The Champlin City Council adjourned the Worksession meeting at 7:11 p.m.



Ryan Sabas, Mayor

Attest:



Julie Tembreull, Executive Assistant/City Clerk