

 <p>CHAMPLIN POLICE DEPARTMENT POLICY AND PROCEDURES</p>	<p>Segment: 3 – Departmental Procedures</p>	<p>Section: 305</p>
	<p>Section Title: Impartial Policing (Anti-Racial Profiling)</p>	<p>Total Pages: 2</p> <p>Revised Date:</p>

PURPOSE

The purpose of this policy is intended to enhance the credibility and trust among the people we are sworn to protect and serve. It also to reaffirm the Champlin Police Department's commitment to impartial/unbiased policing and to reinforce procedures that serve to assure the public that we are providing service and enforcing laws in a fair and equitable manner to all.

305.01 POLICY

1) Policing Impartially

Investigative detentions, pedestrian and vehicle stops, arrests, searches and property seizures by officers will be based on a standard of reasonable suspicion or probable cause in accordance with the Fourth Amendment of the United States Constitution. Officers must be able to articulate specific facts, circumstances and conclusions that support reasonable suspicion or probable cause for investigative detentions, pedestrian and vehicle stops, arrests, nonconsensual searches and property seizures.

- 2) Except as provided in paragraph (3), officers shall not consider race, ethnicity, national origin, gender, sexual orientation and religion in establishing either reasonable suspicion or probable cause.
- 3) Officers may take into account the descriptors in paragraph (2) of a specific suspect(s) based on information that links specific, suspected, unlawful or suspicious activity to a particular individual or individuals. This information may be used in the same manner officers use specific information regarding age, height, weight, etc. about specific suspects.

305.02 PROCEDURE

1) Preventing perceptions of Biased Policing

Officers shall incorporate the following guidelines in an effort to prevent the perception of biased law enforcement:

- a) Officers will conduct themselves in a respectful and professional manner.
- b) Officers will identify themselves to the citizen and state the reason for the contact as soon as practical, unless providing this information will compromise officer or public safety.
- c) Ensure that any detention is no longer than necessary to take appropriate action for the known or suspected offense.
- d) Attempt to answer any relevant questions the citizen may have regarding the citizen/officer contact, including relevant referrals to other agencies when appropriate.
- e) Provide your name and badge number upon request, preferably by using the officers business card or in writing.
- f) If the officer determines that the reasonable suspicion was unfounded (e.g. after an investigatory stop) the officer should explain and/or apologize for the actions taken.

305.03 **SUPERVISION AND ACCOUNTABILITY**

Supervisors shall ensure that all personnel in their command are familiar with the content of this policy and are operating in compliance with it.

Date Implemented: March 1, 2002